

Document B - Changes since last Scrutiny Co-ordination Committee Review

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
Increasing the economic prosperity of the city and region							
Active enterprises number (and rate per 10,000 pop aged 16+) (proxy for new businesses)	N	Review whether this is an appropriate measure and whether there are more relevant measures such as residents moving into work, number of jobs created and new businesses still operating after 12 months	NEW	Births of new enterprises	Births of new enterprises (ONS)	Births of new enterprises	No change to indicator - already aligned to LOF
	N	Review whether this is an appropriate measure and whether there are more relevant measures such as residents moving into work, number of jobs created and new businesses still operating after 12 months	NEW	Deaths of enterprises	Deaths of enterprises (ONS)	Deaths of enterprises	No change to indicator - already aligned to LOF
	N	Review whether this is an appropriate measure and whether there are more relevant measures such as residents moving into work, number of jobs created and new businesses still operating after 12 months	NEW	Total number of enterprises still operating after 12 months		Total number of enterprises still operating after 12 months	No LOF equivalent so remains a local measure
Investment income secured	L		No change to indicator	Investment income secured	No LOF equivalent	Investment income secured	No change to indicator
Regional gross domestic product (£ per head)	N		No change to indicator	Regional gross domestic product (£ per head)	No LOF equivalent	Regional gross domestic product (£ per head)	No change to indicator
City centre footfall (Index, 2019/20=100)	L		No change to indicator	City centre footfall	No LOF equivalent	City centre footfall	No change to indicator
Visitor trips	L		No change to indicator	Visitor trips	No LOF equivalent	Visitor trips	No change to indicator
16-17-year-olds not in education, employment, or training (NEET) including not knowns	N		NEW	Percentage of 16-17-year-olds not in education, employment or training (NEET), including not knowns	Not in Education, Employment, or Training (NEET): Percentage of young people (16 – 17) not in education, employment or training (DfE)	Percentage of 16-17-year-olds not in education, employment or training (NEET), including not knowns	No change to indicator - already aligned to LOF
	N		NEW	Number of 16-17-year-olds not in education, employment or training (NEET),		Number of 16-17-year-olds not in education, employment or training (NEET),	No change to indicator

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
				including not knowns		including not knowns	
Job Shop Customers Going on to Get Jobs	L		No change to indicator	Job Shop customers going on to get jobs	No LOF equivalent	Job Shop customers going on to get jobs	No change to indicator
Resident employment rate (proxy for new jobs)	N		No change to indicator	Resident employment rate (proxy for new jobs)	No LOF equivalent	Resident employment rate (proxy for new jobs)	No change to indicator
Unemployment (model-based)	N		No change to indicator	Unemployment (model-based)	No LOF equivalent	Unemployment (model-based)	No change to indicator
Apprenticeship levy transferred to support non-levy paying businesses'	L		No change to indicator	Apprenticeship levy transferred to support non-levy paying businesses		Delete indicator. Levy is no longer transferred. Consider alternative indicator	Delete
Proportion of neighbourhoods amongst the 10% most deprived in England (measure of deprivation)	N	Consider whether there is a locally developed KPI that can be reported annually rather than relying on the 5-10 yearly IMD. The new IMD data is due to be released in October. Use poverty, child poverty, unemployment and healthy life expectancy to inform ongoing monitoring.	NEW	How many working age adults live in neighbourhoods that are in the top 10% most deprived in England?		How many working age adults live in neighbourhoods that are in the top 10% most deprived in England?	No change to indicator
	N	Consider whether there is a locally developed KPI that can be reported annually rather than relying on the 5-10 yearly IMD. The new IMD data is due to be released in October. Use poverty, child poverty, unemployment and healthy life expectancy to inform ongoing monitoring.	NEW	How many children are living in neighbourhoods that are in the top 10% most deprived in England?	Children in low-income families (DWP)	How many children are living in neighbourhoods that are in the top 10% most deprived in England?	Minor change to metrics – number of children in households.
	N	Consider whether there is a locally developed KPI that can be reported annually rather than relying on the 5-10 yearly IMD. The new IMD data is due to be released in October. Use poverty, child poverty, unemployment and healthy life expectancy to inform ongoing monitoring.	NEW	How many pension age adults are living in neighbourhoods that are in the top 10% most deprived in England?		How many pension age adults are living in neighbourhoods that are in the top 10% most	No change to indicator

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
						deprived in England?	
Change in Council Tax Base (change from 2009 base) <i>(proxy for number of new houses in the city)</i>	N		No change to indicator	Change in Council Tax Base (change from 2009 base) <i>(proxy for number of new houses in the city)</i>		Change in Council Tax Base (change from 2009 base) <i>(proxy for number of new houses in the city)</i>	No change to indicator
Destination of school leavers aged 16+ (% continuing to a sustained education, apprenticeship or employment destination)		KPI to be reconsidered if there is no data or target. suggest remove - KS4 and 5 attainment, NEET and youth unemployment should give the key point measurements	Delete				
Destination of school leavers aged 18 after reaching the end of 16 to 18 study		KPI to be reconsidered if there is no data or target. suggest remove - KS4 and 5 attainment, NEET and youth unemployment should give the key point measurements	Delete				
Improving outcomes and tackling inequalities within our communities							
Children in Care (rate per 10,000 population under 18 & number)	L	Metric should exclude UASC, on the basis that separate additional funding is provided.	NEW	Children in Care (rate per 10,000 population under 18 and number), excluding UASC	Rate of children looked after per 10,000 children (DfE)	Children in Care (rate per 10,000 population under 18 and number), excluding UASC	Aligned to LOF but DfE measure includes UASC
Good level of development at age 5	N		No change to indicator	Good level of development at age 5	Child development: Percentage of children with a good level of development at 5 years old (DfE)	Good level of development at age 5	No change to indicator
Overweight or obesity among children in Year 6	N		No change to indicator	Overweight or obesity among children in Year 6	Obesity: year 6 obesity prevalence (DHSC)	Overweight or obesity among children in Year 6	No change to indicator - broadly aligned to LOF although overweight plus obesity is different to obesity alone

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
Percentage and (number) of children (aged under 16) living in relative low-income families	N		No change to indicator	Percentage and number of children (aged under 16) living in relative low-income families	Children in low-income families (DWP)	Percentage and number of children (aged under 16) living in relative low-income families	No change to indicator
Percentage of new children in care who were previously in care (rolling 12 months)	N		No change to indicator	Percentage of new children in care who were previously in care (rolling 12 months)		Percentage of new children in care who were previously in care (rolling 12 months)	No change to indicator
Repeat referrals to children's social care	N		No change to indicator	Repeat referrals to children's social care		Repeat referrals to children's social care	No change to indicator
Fly-tips reported in the city	L	Review and propose changes to the fly-tipping metric in the One Coventry Plan to include both enforcement actions and the number of fly-tips not enforced against, highlighting the gap between them.	NEW	Total number of fly-tipping referrals		Total number of fly-tipping referrals	No change to indicator
	L	Review and propose changes to the fly-tipping metric in the One Coventry Plan to include both enforcement actions and the number of fly-tips not enforced against, highlighting the gap between them.	NEW	Total number of referrals responded to		Total number of referrals responded to	No change to indicator
					Rate of fly-tipping enforcement actions per incident (Defra)	Rate of fly-tipping enforcement actions per incident	Align to LOF
National Highways and Transport Network (NHT) resident satisfaction surveys - accessibility: a - For Ease of Access overall b - For Ease of Access (for those with disabilities)	N		No change to indicator	National Highways and Transport Network (NHT) resident satisfaction surveys - accessibility: a - For Ease of Access overall b - For Ease of Access (for those with disabilities)		National Highways and Transport Network (NHT) resident satisfaction surveys - accessibility: a - For Ease of Access overall b - For Ease of Access (for those with disabilities)	No change to indicator

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
Key stage 2 expected standard in reading, writing & maths	N		No change to indicator	Key stage 2 expected standard in reading, writing & maths	Key stage 2 expected standard in reading, writing & maths	Key stage 2 expected standard in reading, writing & maths	No change to indicator - already aligned to LOF
Key stage 4: attainment 8	N		No change to indicator	Key stage 4: attainment 8	School attainment: Key Stage 4 attainment 8 data for all state funded schools, local authority maintained schools and academies (DfE - in development)	Key stage 4: attainment 8	No change to indicator - already aligned to LOF
Key stage 4: progress 8	N		No change to indicator	Key stage 4: progress 8		Key stage 4: progress 8	No change to indicator
	L	Children in Care NEET metric – to be added as a new KPI	NEW	Number of Children in Care who are NEET		Number of Children in Care who are NEET	No change to indicator
Adult social care outcomes met through short-term reablement service	L		No change to indicator	Adult social care outcomes met through short-term reablement service	Proportion of people who received reablement during the year, who were previously not receiving services, where no further request was made for ongoing support (ASCOF) - 2A	Adult social care outcomes met through short-term reablement service	No change to indicator - already aligned to LOF
Adult social care service users receiving long term on-going support	L		No change to indicator	Adult social care service users receiving long term on-going support	Number of people receiving local authority long-term support (18-64)	Adult social care service users receiving long term on-going support (18-64)	Align to LOF
					Number of people receiving local authority long-term support (65+)	Adult social care service users receiving long term on-going support (65+)	Align to LOF
Female life expectancy at birth	N		No change to indicator	Female life expectancy at birth		Healthy life expectancy at birth (split by male and female) (DHSC)	Align to LOF

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
Male life expectancy at birth	N		No change to indicator	Male life expectancy at birth		Healthy life expectancy at birth (split by male and female) (DHSC)	Align to LOF
Overall satisfaction of carers with social services	N		No change to indicator	Overall satisfaction of carers with social services	Overall satisfaction of carers with social services (for them and the person they care for) (ASCOF)	Overall satisfaction of carers with social services	No change to indicator - already aligned to LOF
Overall satisfaction of people who use services with their care support	N		No change to indicator	Overall satisfaction of people who use services with their care support	Overall satisfaction of people who use services	Overall satisfaction of people who use services with their care support	No change to indicator - already aligned to LOF
Crime (rate per 1,000 population and number of crimes)	N		No change to indicator	Crime (rate per 1,000 population and number of crimes)		Crime (rate per 1,000 population and number of crimes)	No change to indicator
First time entrants to youth justice system - rate per 100,000 young people aged 10-17 (& count)	N		No change to indicator	First time entrants to youth justice system - rate per 100,000 young people aged 10-17 (& count)		First time entrants to youth justice system - rate per 100,000 young people aged 10-17 (& count)	No change to indicator
	N	To include re-offending rates as well as first-time entry	NEW	Number of young people re-offending		Number of young people re-offending	No change to indicator
Number of people receiving commissioned support for Domestic Abuse	L		No change to indicator	Number of people receiving commissioned support for Domestic Abuse		Number of people receiving commissioned support for Domestic Abuse	No change to indicator

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
Homelessness cases prevented and relieved	N	This metric should be reviewed and a more appropriate measure identified that reflects work done to prevent homelessness. This could be measured as the proportion of those at risk who are supported to remain in their current home or other suitable accommodation. It should also reflect work done to support residents who are already presenting as homeless into suitable accommodation. This would reflect the refocus of proactive and reactive teams within the service.	NEW	% of households at risk of homelessness successfully prevented (retained existing or secured new accommodation)		% of households at risk of homelessness successfully prevented (retained existing or secured new accommodation)	No change to indicator
	N		NEW	% of households already homeless successfully relieved (secured alternative accommodation)		Percentage of duties owed where homelessness was prevented or relieved	Align to LOF
Tackling the causes and consequences of climate change							
Council vehicles that are zero carbon emission	L		No change to indicator	Council vehicles that are zero carbon emission		Council vehicles that are zero carbon emission	No change to indicator
Electric vehicle charging points in the city	L		No change to indicator	Electric vehicle charging points in the city		Electric vehicle charging points in the city	No change to indicator
Usage of electric vehicle charging points in the city	L		No change to indicator	Usage of electric vehicle charging points in the city		Usage of electric vehicle charging points in the city	No change to indicator
New funding for environmental technologies and management	L		No change to indicator	New funding for environmental technologies and management		New funding for environmental technologies and management	No change to indicator
Increased use of renewable energy and heat decarbonisation	L		No change to indicator	Increased use of renewable energy and heat decarbonisation (Household Survey respondents, score out of 35 based on answers to 7 questions, high is good)		It was not possible to report this measure meaningfully. inaccurate.	Delete

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
Biodiversity net gain (measure of habitat creation and conservation)	L	Identify measures that provide a better picture of the position, potentially using data collected through the Nature Towns and Cities Fund. The measure should also distinguish between contributions from the public and private sectors.	NEW	Total m²/km of interventions delivered to support nature		Total m²/km of interventions delivered to support nature	No change to indicator
	L	Access to green and blue spaces: include blue space, as well as access to green space, as a metric for the One Coventry Plan. Use the new citywide Green and Blue Plan to provide a baseline. The metric should follow Natural England's ANGSt framework relating to access to nature.	NEW	Access to Green and Blue Spaces	Access to green and blue spaces [Placeholder]	Access to Green and Blue Spaces	No change to indicator - already aligned to LOF
	L		NEW	Total investment secured to support nature conservation (public and private)		Total investment secured to support nature conservation (public and private)	No change to indicator
Advice on carbon reduction and green measures to businesses	L		No change to indicator	Advice on carbon reduction and green measures to businesses		Advice on carbon reduction and green measures to businesses	No change to indicator
Advice on carbon reduction and green measures to schools	L		No change to indicator	Advice on carbon reduction and green measures to schools		Advice on carbon reduction and green measures to schools	No change to indicator
Air quality Nitrogen dioxide levels (NO2) - number of diffusion tubes monitored where average annual concentrations exceed 40 µg/m3 (the legal limit)	L		No change to indicator	Air quality: nitrogen dioxide levels (NO2) - number of diffusion tubes monitored where average annual concentrations exceed 40 µg/m3 (the legal limit)		Air quality: nitrogen dioxide levels (NO2) - number of diffusion tubes monitored where average annual concentrations exceed 40 µg/m3 (the legal limit)	No change to indicator
Carbon dioxide emissions from local authority operations	N		No change to indicator	Carbon dioxide emissions from local authority operations		Carbon dioxide emissions from	No change to indicator

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
						local authority operations	
CDP carbon disclosure score	N		No change to indicator	CDP carbon disclosure score		CDP carbon disclosure score	No change to indicator
Number of planning policies in line with the Global Goals for climate action	N		No change to indicator	Number of planning policies in line with the Global Goals for climate action		Number of planning policies in line with the Global Goals for climate action	No change to indicator
Household waste recycled and composted	N		No change to indicator	Household waste recycled and composted	Percentage of total household waste sent for recycling, compost and reuse (Defra)	Percentage of total household waste sent for recycling, compost and reuse (Defra)	Align to LOF
Principal roads (A roads) in a good/acceptable condition	N		No change to indicator	Principal roads (A roads) in a good/acceptable condition		Principal roads (A roads) in a good/acceptable condition	No change to indicator
Non-principal roads (B and C roads) in a good/acceptable condition	N		No change to indicator	Non-principal roads (B and C roads) in a good/acceptable condition		Non-principal roads (B and C roads) in a good/acceptable condition	No change to indicator
Unclassified roads in a good/acceptable condition	N		No change to indicator	Unclassified roads in a good/acceptable condition		Unclassified roads in a good/acceptable condition	No change to indicator
Pavements without defects present	L	Change the metric for measuring pavement quality to align with the method used for road condition surveys (DVI), and check if new government indicators on pavements are being introduced	NEW	Percentage of footway in good condition – target 70%		Percentage of footway in good condition – target 70%	No change to indicator
Proportion of trips into/out of central Coventry made by light vehicles (Survey)			No change to indicator	Proportion of trips into/out of central Coventry made by light vehicles (survey)		Proportion of trips into/out of central Coventry made by light vehicles (survey)	No change to indicator
Road casualties by road user type - car occupant	N		No change to indicator	Road casualties by road user type - car occupant		Killed or seriously injured per billion vehicle miles	Align to LOF

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
Road casualties by road user type - cyclist	N		No change to indicator	Road casualties by road user type - cyclist		Killed or seriously injured per billion vehicle miles	Align to LOF
Road casualties by road user type - pedestrian	N		No change to indicator	Road casualties by road user type - pedestrian		Killed or seriously injured per billion vehicle miles	Align to LOF
Road casualties by road user type - powered two-wheeler (includes pillion passengers)	N		No change to indicator	Road casualties by road user type - powered two-wheeler (includes pillion passengers)		Killed or seriously injured per billion vehicle miles	Align to LOF
Continued financial sustainability of the Council							
Core employee headcount (full-time equivalents FTE)	L		No change to indicator	Core employee headcount (full-time equivalents, FTE)		Core employee headcount (full-time equivalents, FTE)	No change to indicator
Council staff sickness absence (rolling twelve-month period)	N		No change to indicator	Council staff sickness absence (rolling twelve-month period)		Council staff sickness absence (rolling twelve-month period)	No change to indicator
	L	1) Long-term and 2) short-term breakdown for indicators - more granular detail to the appropriate scrutiny board.	NEW	Long-term sickness absence		Long-term sickness absence	No change to indicator
	L	1) Long-term and 2) short-term breakdown for indicators - more granular detail to the appropriate scrutiny board.	NEW	Short-term sickness absence		Short-term sickness absence	No change to indicator
Part 1 - % of workforce aged 16-34 _compared to Coventry population aged 16-67)	L		No change to indicator	% of workforce aged 16-34 (compared to Coventry population aged 16-67)		% of workforce aged 16-34 (compared to Coventry population aged 16-67)	Delete
Part 2 - Legal sex profile of workforce - compared to Coventry population aged 16-67)	L		No change to indicator	Legal sex profile of workforce (compared to Coventry population aged 16-67)		Legal sex profile of workforce (compared to Coventry population aged 16-67)	Delete

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
Part 3 - % of workforce that is Black, Asian and Minority Ethnic - compared to Coventry population aged 16-67)	L		No change to indicator	% of workforce that is Black, Asian and Minority Ethnic (compared to Coventry population aged 16-67)		% of workforce that is Black, Asian and Minority Ethnic (compared to Coventry population aged 16-67)	No change to indicator
Part 4 - % workforce declaring a disability - compared to Coventry population aged 16-67)	L		No change to indicator	% workforce declaring a disability (compared to Coventry population aged 16-67)		% workforce declaring a disability (compared to Coventry population aged 16-67)	No change to indicator
Part 5 - % workforce from LGBT+ community - compared to Coventry LGB+ population aged 16-64)	L		No change to indicator	% workforce from LGBT+ community (compared to Coventry LGB+ population aged 16-64)		% workforce from LGBT+ community (compared to Coventry LGB+ population aged 16-64)	No change to indicator
Participation in the staff survey	L		No change to indicator	Participation in the staff survey		Participation in the staff survey	No change to indicator
Spend on agency staff	L		No change to indicator	Spend on agency staff		Spend on agency staff	No change to indicator
	N	Positive Practice Indicator for Staff Wellbeing: Add an indicator to monitor and maintain the gold standard of the Thrive award for staff health and wellbeing in future reporting.	NEW	Maintain the Gold standard of the Thrive Award for staff health & wellbeing		Maintain the Gold standard of the Thrive Award for staff health & wellbeing	No change to indicator
Balanced budget position in year	L		No change to indicator	Balanced budget position in year		Balanced budget position in year	No change to indicator
Savings targets met	L		No change to indicator	Savings targets met		Savings targets met	No change to indicator
Sustainable medium-term financial position	L		No change to indicator	Sustainable medium term financial position		Sustainable medium term financial position	No change to indicator

2025 Key Performance Indicator (KPI)	Locally (L) or Nationally (N) Determined	Scrutiny Co-ordination Committee recommendations	Change from previous year	2026 Key Performance Indicator	Local Outcomes Framework (LOF) Streamlining (equivalent indicator in LOF)	2027 proposed position	Change from previous year
Business rates total rateable value (and collection rate)	N	Provide like-for-like comparative data on the duration and effectiveness of business rates and council tax collection compared to other councils. Also to report on arrears collection rates as well as in-year. KPI's suggested-1) Collection rates on prior year balances (arrears) 2) In year collection rates. Comparative data on total rateable value is more difficult as there are more variables that affect the size and composition of a billing authorities business tax base.	NEW	Business Rates - total rateable value		Business Rates - total rateable value	No change to indicator
	N		NEW	Business Rates - collection rate		Business Rates - collection rate	No change to indicator
	N		NEW	Business Rates - collection rate on prior year balances (arrears)		Business Rates - collection rate on prior year balances (arrears)	No change to indicator
Council tax collection rate	N		No change to indicator	Council Tax - collection rate		Council Tax - collection rate	No change to indicator
Households with access to full fibre internet	N		No change to indicator	Households with access to full fibre internet		Percentage of premises with gigabit-capable broadband coverage (Ofcom)	Align to LOF
Number of transactions completed through self-service channels	L		No change to indicator	Number of transactions completed through self-service channels		Number of transactions completed through self-service channels	No change to indicator
Households at risk of digital exclusion (% of adult residents - Coventry Household Survey respondents)		Identify an appropriate target for this indicator. Remove until there is a measure.	Delete				